



18<sup>th</sup> May 2018

Dear Parents

You will know that, since the departure of Mr Rogers (City Academy's last permanent Headteacher), the School has had to implement temporary leadership arrangements for this academic year. This process started with the appointment of an interim Headteacher, Mr Wilson, by the previous sponsor of the School: Perry Beeches, The Academy Trust (PBAT). When CORE Education Trust became the sponsor on March 1<sup>st</sup> this year, we strengthened those interim arrangements by deploying our Director of Education, Emma Leaman, in an Acting Headteacher role. This was further supported by other temporary arrangements such as introducing a new Assistant Headteacher, an additional Deputy Headteacher and, more recently a Consultant Headteacher. We are grateful to this team of highly committed professionals who have ensured the School has remained stable at a time of change. We are also pleased to have supervised the reconstitution of the School's Local Governing Body.

Our immediate duty in response to Mr Rogers' departure has been to find the very best replacement permanent Headteacher. We were pleased to support the temporary arrangement put in place by the previous Trust but our main focus has remained on securing the best permanent long term arrangement from September 2018. I am delighted therefore to now confirm that this focus has come to fruition and we have found our new leader. The selection process was overseen by a very experienced panel including nationally recognised educational experts and Headteachers from other schools.

We have appointed Mr David Bailey as the new Headteacher. Like Mr Rogers, Mr Bailey has a professional sports background and worked at every level in many different schools. He is a visionary leader with a genuine connection with our local community. He has very high expectations and will bring a culture of high aspiration and robust accountability. His appointment was recommended unanimously and enthusiastically by the whole panel.

I am delighted to inform you that Mr Bailey will be joining the School from July 1<sup>st</sup> 2018. He will of course make direct contact with you once he is formally in post and I know he is looking forward to meeting you all. His priority will be to ensure your children are afforded the kind of education they deserve and to bring our CORE Values to life from day one. I know you will make him feel very welcome and I look forward to supporting

him, the rest of the staff, you and your children as we take the School into its next very exciting chapter.

With best wishes,

A handwritten signature in black ink, appearing to read 'Adrian Packer', with a stylized, cursive script.

Adrian Packer CBE  
CEO